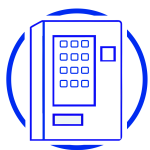
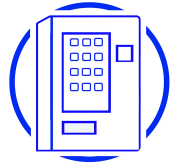


# MODERN SLAVERY POLICY



**CLICK**  
CLACK VENDING



# INTRODUCTION

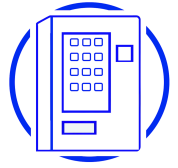
Click Clack Vending is committed to understanding all potential modern slavery risks related to its business and to putting in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This policy reflects our commitment to acting ethically and with integrity in all our business relationships.

# SCOPE

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, agents, contractors, and suppliers.

# POLICY STATEMENT

Click Clack Vending strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing systems and controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains..



# RESPONSIBILITIES

## MANAGEMENT

1. To understand and communicate the risks of modern slavery and human trafficking within our business and supply chains.
2. To set the parameters for due diligence and risk assessment procedures.

## HR

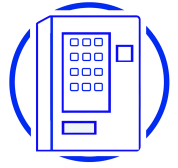
1. To ensure robust recruitment processes in line with UK employment laws.
2. To provide training and support on this policy as necessary.

## PROCUREMENT & SUPPLY CHAIN

1. To evaluate the modern slavery and human trafficking risks of each new supplier.
2. To consider adherence to this policy as a crucial factor in supplier selection and retention.

## EMPLOYEES

1. To report any concerns or breaches of this policy to their immediate supervisor or manager.



# ACTIONS

## **DUE DILIGENCE**

Click Clack Vending undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. Our due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners.

## **TRAINING**

We provide training to our staff to understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

## **REPORTING**

Employees, suppliers or others who have concerns that this policy is being or may be violated are encouraged to report the matter to their immediate supervisor or manager.

## **REVIEW**

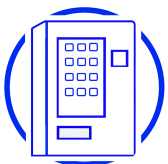
This policy will be reviewed at least annually and may be amended from time to time.

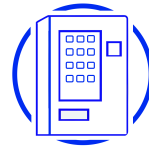
# APPROVAL



This policy has been approved by the Directors of Click Clack Vending.

Date: 06/09/2023





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CLACK VENDING



Registered address: 167-169, Great Portland Street, 5th Floor, London, W1W 5PF  
Click Clack Vending Ltd is a registered limited company in England  
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